# Approved Minutes Detroit Board of Police Commissioners Date of Meeting: Thursday, October 26, 2023 – 3:00 PM Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

I. Vice Chairperson Holley called the BOPC Board Meeting to order at 3:00 p.m.

Vice Chairperson Holley called for recess to resolve technical issues; the meeting proceeded after 10 minutes.

- II. Invocation. Chaplain Shakaris Bennett provided the invocation.
- III. Introduction of Police Commissioners. A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance		
	In	Not-In
	Attendance	Attendance
QuanTez Pressley, Chairperson		Excused
Rev. Jim Holley, PhD.	Yes	
Tamara Liberty Smith		Excused
Linda D. Bernard, Esq.		Excused
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	_
Ricardo Moore		Excused
Jesus Hemandez	Yes	
Quorum (Yes)	6	

### IV. Report from Board Secretary Victoria Shah / Communications Submitted to BOPC as incoming information:

- 1. DPD Applicant Appeal Devin Pruett
- 2. DPD Applicant Appeal Rasheed Dickson
- 3. BOPC District 1 Appointment Letter Tamara Liberty Smith
- 4. 2022 Annual Report
- 5. Realignment and Appointments Letter 10202023
- 6. Org Chart 10202023
- 7. OCI Weekly Inventory Report 10142023-10202023
- 8. BOPC Fiscal Year 2024-2025 Budget Submission Detail
- 9. ALWOP Consideration Sims 10262023

Board Secretary Victoria Shah provided an overview of the incoming correspondence and several updates for the Board. In regards to open Commissioner Seats City Council approved Commissioner Tamara Liberty Smith appointment on October 24, 2023, and she was also sworn in at that time. We met with Commissioner Smith today, and she started her onboarding, and she does plan to join the Commissioners at the table next week. In regards to DPD Applicant Appeals, Commissioners included in your packets are applicant appeal packets for two applicants that DPD qualified from the recruitment process. Based on DPD Policy these applicants are not eligible to appeal DPD's decision due to the reason for the disqualification. Those appeal letters are included in your packets for your information, and they will be mailed to the applicants, advising them that they are not eligible to appeal. The annual report updated drafts are in your packets for your review. Please note that data is still being refined. As you take a look at these drafts, you will see some data that is not correct at this point. The draft is largely for you to review for design and intended topics. Please provide feedback as the progress of the annual report continues. Also in your packet is the Weekly Citizen Complaint Inventory Report for October 14 through October 20, 2023, and there were no transfer cases this week. The last update is in regards to staffing, the position amendment for the Legal Assistant to Executive Administrative Assistant 2 was approved by the Board, and it was approved by budget and finance. The requisition for recruiting that position was submitted on yesterday. In addition, six interviews were conducted during the Personnel

and Training Committee on October 17, 2023, more candidates are being scheduled to interview at the next Personnel and Training Committee on October 27, 2023. As for the BOPC Analyst Position, 17 applicants were received to fill this position. Those were screened, and seven applicants were recommended to the Personnel and Training Committee to interview, and those interviews are scheduled for next week, Tuesday, October 31, 2023. Lastly, for the Attorney, Chairperson Pressley shared the 90-day interim solution with the Board at the October 5, 2023 meeting, and the Personnel and Training Committee are reviewing the draft letter of understanding between BOPC and Attorney Stephani LaBelle in their committee meeting on tomorrow, October 27, 2023.

# V. Community Impact Report

Board Secretary Victoria Shah provided updates to the changes happening on the website in regards to video publishing. On October 12, 2023, the Board voted to create a website location to post videos that have been okay by the legal counsel to publicly release. Staff held a second meeting with the City of Detroit webmasters this week, and the webmasters are creating a Detroit BOPC YouTube page to host the video, because videos don't get hosted actually on the city website, and a page on the BOPC website entitled Video Footage Releases, which will link to the videos that are approved to be released. The target completion date is next Thursday, November 2, 2023. The first video to be published will be that of Porter Burks, as Corporation Counsel advised via email on October 11, 2023, that that video may be published. As development continues, if any commissioners or the public has any input please share that with the staff.

- VI. Vice Chairperson Holley requested the approval of the amended Agenda for Thursday, October 26, 2023. The motion was accepted and adopted.
- VII. Vice Chairperson Holley requested the approval of the Meeting Minutes for October 19, 2023, with any corrections. The minutes were adopted as presented.
- VIII. Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives and Community Leaders.

# IX. Chair's Report.

Vice Chairperson Holley stated, we are glad to have received word District 1 Commissioner Tamara Liberty Smith mayor's appointment was approved by City Council on October 24, 2023. She was sworn in by the Clerk's office on the same day. We will welcome her to the Board, and look forward to her joining the Board on November 2, 2023.

# X. Chief of Police Report.

**Deputy Chief Franklin Hayes** reported on current CompStat Crime/Statistical Data for Violent Crime and Property; Drag Racing and Drifting Detail, and recent critical incidents impacting the DPD and the community. See the attached Meeting Transcripts to the Board's webpage.

A. Vice Chairperson Holley moved "that the Board of Police Commissioners accept Chief James E. White's Recommendation for Executive Appointment to the Rank of Deputy Chief – Commander Jacqueline Pritchett." The motion was adopted.

VOTE: YES = 6 NO = 0 MOTION: ADOPTED

Yes: Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Carter, Hernandez

B. **Commissioner Bell** moved "that the Board of Police Commissioners accept Chief James E. White's Recommendation for Executive Appointment to the Rank of Deputy Chief – Commander Arnold Williams." The motion was adopted.

VOTE: YES = 6 NO = 0 MOTION: ADOPTED

Yes: Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Carter, Hernandez

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Banks** expressed, Thank you to Assistant Chief Ewing for attending the Citizen Complaint Committee meeting which he's the chairman of that committee. He was a blessing to not only us, he was a blessing to the Wayne State Law team. We had law students that was picking the mind of AC Ewing and gaining knowledge. Please take that back to Assistant Chief Ewing and tell him we greatly appreciate him partaking in that event. **Vice Chairperson Holley** asked when you talk about robberies are up, are we talking about home invasion.

#### XI. Oral Communications / Public Comments.

Ms. Bernice Smith, Minister Eric Blount, Mr. James Ford, Ms. Charnita Williams, Mr. Ronald Foster, Ms. Linda Bonner, Ms. Johnson, Motor City Roo, Former Commissioner William Davis and D4 CAC Member Scotty Boman provided public comments.

# XII. Presentation to the Board - A. FY2024 -25 Budget Submission Proposal, Drew Fries, Executive Manager - Fiscal

A. FY2024-25 Budget Submission Proposal – Drew Fries, Executive Manager – Fiscal provided a presentation of the FY2024-25 Budget proposal for the Board. On October 12, 2023 we presented, on behalf of the Budget Committee, a budget amendment for our current fiscal year. This would be increasing our funds to address some of the initiatives for the current year of temporary staff for OCI, a case management system, Comp Analysis for the Board of Commissioners staff, community meetings and event supplies as well as media equipment. We received an approval from the Board of Commissioners to take to City Council. In the event, that City Council denies that amendment. We are now preparing to submit the budget for next fiscal year FY 2024-25. These initiatives are important today, and they will be important tomorrow, as we prepare for next year's budget. I bring before you essentially the same presentation and the same values as the current year budget. The only thing that is different is that in additional to temporary workers for the OCI Team. We are planning to increase the OCI team by two full-time employees. Last year the OCI Investigators had a head count of 15. We needed two more positions on the BOPC staff, and it was actually a mistake. But we took two OCI workers and converted them to different positions. The Chief Investigator would tell you, the increase of CCR's and complaints from our community in Detroit. We really need those full time workers to return to the original head count from where it is today, 13 back to 15. In summary, our current fiscal year budget is \$3,779,322. Next year we will be submitting a budget of \$4,990,356. This represents a 32% increase. The vast majority of this is our staff in salaries and wages. It's really increasing our staff from 13 to 15 OCI full-time staff and bringing on temporary OCI workers to progress against the backlog of cases. Across these initiatives, which again, are increasing the OCI core staff, the temporary staff, the case management system, which will help OCI become more efficient and more effective, Comp Analysis and annual salary increases for the Board of Commissioners staff, community events and event supplies and media equipment. Across these budget buckets, we are hoping to submit for next year Salaries and Wages of \$3,372,891, Fringe Benefits of \$848,249, Professional and Contracts of \$128,193, Operating Supplies of \$125,325, Operating Services of \$438, 486, Travel and Training of \$60,280 and Equipment Acquisition of \$16,932. Again, this represents a budget increase going into next year of 32%. This was put in on behalf of the Budget Committee last week with the help of the Chairperson Carter and Commissioner Hernandez that was voted out of Budget. It would be put before you today.

Commissioner Carter by direction of the Budget Committee moved to "submit the BOPC FY2024-25 Budget in the amount of \$4,990,356." The Budget Committee recommendation was adopted.

VOTE: YES = 6 NO = 0 MOTION: ADOPTED

Yes: Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Carter, Hernandez

# XIII. Announcements. Board Secretary Victoria Shah announced the following:

**Next Meeting:** Thursday, November 2, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226,

**Next Community Meeting:** Thursday, November 9, 2023 at 6:30 p.m., hosted by the 6th Precinct at New Providence Baptist Church 18211 Plymouth Road, Detroit, MI 48228

# Monthly Committee's Meeting Schedule for October 2023

Policy Committee Meeting
Budget Committee Meeting
Budget Committee Meeting
Citizen Complaints Committee Meeting
Personnel & Training Committee Meeting
Personnel & Training Committee Meeting

Monday, October 9, 2023 at 5:00 p.m. Wednesday, October 11, 2023 at 5:00 p.m. Wednesday, October 18, 2023 at 5:30 p.m. Tuesday, October 24, 2023 at 5:00 p.m. Friday, October 27, 2023 at 9:30 a.m. Tuesday, October 31, 2023 at 9:30 a.m.

All Committee Meetings take place in the Detroit Public Safety Headquarters

#### XIV. New Business.

A. Commissioner Carter motioned, "that the Board of Police Commissioners go into a Closed Session pursuant to Section 8(a) of the Open Meetings Act, MCL 15.268(a) regarding the Department's request for the Board to consider Administrative Leave Without Pay but with Medical Benefits for Sergeant Terence Sims, Badge S-113, assigned to the Second Precinct. (2/3 roll call vote required) (Reconvene 4:58 p.m.)

VOTE: YES = 6 NO = 0 MOTION: ADOPTED

Yes: Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Carter, Hernandez

**Commissioner Bell** motioned, "that the Board of Police Commissioners adopt the Chief's recommendation to change the duty status of Sergeant Terence Sims, Badge S-113, assigned to the Second Precinct to Administrative Leave Without Pay but with Medical Benefits." (2/3 roll call vote required)

**Commissioner Burton** amended motioned "that the Board of Police Commissioners postpone this motion until next week meeting". The motion passed.

VOTE: YES = 5 NO = 1 MOTION: ADOPTED

Yes: Vice Chairperson Holley, Commissioners Banks, Bell, Burton, Carter, Hernandez

No: Commissioner Bell

# XV. Adjournment.

Vice Chairperson Holley adjourned the meeting at 5:01 p.m.